VJBL TEAMPAY POLICY

COLLINGWOOD BASKETBALL ASSOCIATION INC

VERSION CONTROL

Version 1	November 2026	Basketball & Competitions Manager	

TEAMPAY EXPECTATIONS - COLLINGWOOD ALL STARS

At Collingwood All Stars, we expect all players and families to maintain their TeamPay contributions on a weekly basis, regardless of whether a player attends their game that week.

TeamPay is a shared team commitment that contributes towards the costs associated with running the team throughout the season. These costs are ongoing and are not based on individual attendance. This means that if a player is absent due to holidays, personal commitments, illness or other reasons, their weekly TeamPay contribution is still expected.

INJURY EXCEPTIONS

We recognise that injuries can sometimes prevent players from participating for an extended period. In these circumstances, the following arrangements apply:

- **First four weeks of injury:** The normal weekly TeamPay contribution remains payable
- **After four weeks of injury:** The weekly contribution is reduced to 50% of the normal fee
- **Return to participation:** Once the player is cleared to return and resumes participation, the full weekly TeamPay contribution applies again

WHEN DOES THE INJURY PERIOD COMMENCE?

The four-week injury period begins from the date the player first becomes unable to participate in training or games due to their injury. The period is calculated consecutively from this date, not based on the number of sessions missed.

The normal weekly TeamPay contribution applies during the first four weeks. From the fifth week onwards, the contribution is reduced to 50% of the normal weekly fee and remains at this rate until the player is cleared to return to participation.

PAYMENT MANAGEMENT & TEAM MANAGERS

At Collingwood All Stars, Team Managers are not responsible for covering, chasing or personally paying outstanding TeamPay contributions on behalf of players or families.

We do not expect Team Managers to put themselves in an uncomfortable position or feel pressured to pay outstanding amounts to ensure the team account remains up to date. Each player and family are responsible for meeting their own weekly payment obligations.

If there are any questions, concerns or disputes regarding TeamPay payments, outstanding balances, injury-related adjustments or payment arrangements, these must be directed to Darian Hyde (Basketball & Competitions Manager) for review and resolution.

Team Managers should not be expected to negotiate individual payment arrangements or resolve payment disputes within the team.

OUR TEAM PHILOSOPHY

It is important to understand that TeamPay is a collective team responsibility. Every player and family contribute towards the overall running of the team, and the costs are shared across the group. We want to ensure that all players and families are treated fairly and consistently, while also recognising that we are part of a team environment. The team operates as one group, and the financial commitment needs to be shared by everyone to ensure the team can function effectively throughout the season. We appreciate everyone's understanding, cooperation and commitment to upholding these expectations.