



Position Description

Position title	Director of Coaching
Employment basis	Permanent part-time (12-15 hours per week)
Work hours	Friday nights from (approximately) 6-11pm, Tuesday & Wednesday nights as required.
Reports to	General Manager
Works with	Basketball sub-committee, Head of Girls program, Head of Domestic Development
Direct reports	Big V coaches, VJBL (representative) age group lead coaches

Position objective

Reporting to the General Manager, the Director of Coaching will develop the skills all coaches and players via an inclusive, innovative and collaborative management style to direct, train and educate.

Importantly, the Director of Coaching is required to foster an environment among players and coaches which promotes Collingwood as a competitive club withing an environment of respect for other players, parents, staff, referees and the wider basketball community.

Key duties & responsibilities

Big V program

Working with the General Manager, manage the appointment of coaches for our Big V men's and women's youth and open age teams.

Support coaches to implement the Collingwood playbook.

VJBL (representative) program

Actively identify and recruit age group lead coaches.

Work with the age group lead coaches to identify and recruit team coaches and assistant coaches.

Support coaches to implement the Collingwood playbook.

Manage the process of providing regular feedback to all VJBL players about their progress including targeted coaching to supplement any weaknesses etc.

Manage the selection process in conjunction with age group lead coaches and team coaches.

Domestic program

Work with the Head of Domestic Development to ensure appropriate development pathways for all players of all skill levels.

Support coaches to implement the Collingwood playbook for upper skill levels, and a skill-appropriate playbook for lower skilled players.

Coach development (organisation wide)

Support coaches in their individual development, ensuring all coaches are given tailored feedback multiple times per season.

Conduct regular and appropriate meetings with all coaches and different coaching segments (e.g. gender, age, skill).



Maintain a culture among coaches that encourages transparency and open communication.

Player development (organisation wide)

Support players in their individual development including specialist talent identification coupled with more general information for different player segments.

Girls program

The Director of Coaching will collaborate with the Head of Girls Program to ensure that coaching and development programs for girls and women at Collingwood are specifically targeted towards females – taking into account that boys and girls are different and therefore respond differently to coaches.

Policy development

Consult with the General Manager in the development of suitable coaching policies, VJBL (representative) player and parent policies, domestic player and parent policies etc.

Administration

Implement and maintain adequate administration systems and processes to ensure player performance, attendance, attitudes etc are documented and used to inform future decisions.