

Position Description - Director of Basketball Programs

The Collingwood Basketball Association Inc. (**CBA**) is based in the inner northern suburbs of Melbourne and it, and club that represents it, the Collingwood All Stars, are experiencing significant growth. CBA aims to deliver a great basketball experience where performance is valued, while supporting its community, promoting inclusion and creating a sense of belonging through its various programs.

Role Description

The Director of Basketball Programs (**DBP**) is responsible for setting the vision and strategic direction of the Collingwood All Stars basketball programs and overseeing those programs (in conjunction with the director of coaching and other staff and volunteers.) The DPB reports to the association's Committee of Management, and will develop and promote plans for delivery and implementation of programs that encourage high performance and set standards for continuing program improvement across the beginner, junior and open age programs. In doing so, the DBP position embraces and champions Collingwood Basketball Associations objective that basketball programs strike a balance both performance and opportunity (as is appropriate for each program.)

The DBP will commit to the association's values:

- Develop players, coaches and teams to be their best
- Provide support for each other to strengthen our community
- Create a sense of belonging through enjoyment

Key Relationships

- Coaches and players
- Director of Coaching
- Operations management and staff
- Program managers
- Basketball Subcommittee
- Committee
- Members
- Potential sponsors for programs.
- Community

Role Objectives

- Design, implement and promote coaching, training, strategic and gameplay programs and resources that provide our players and coaches with the opportunity to develop skills, athletic performances and build character through healthy competition. Those programs will establish a high performing culture that strives to provides pathways for players looking

to compete at the highest levels of competitive basketball, and provides opportunities for self-improvement for all players.

- Using the DBP's extensive coaching and high level playing experience to contribute to the development of basketball programs and coaching strategies through the introduction and implementation of successful approaches garnered through playing under other elite coaches.
- Continue the development of the open age program including the continued promotion of an accountable high performance ethos within the Big V Youth League women's and men's teams.
- Oversee a coordinated approach to training, coaching and resources that meet the objectives of each program, deliver positive experiences and develop player capability.
- Deliver, and/or supervise the delivery of, skills development programs (currently High Performance Programs, Rep Ready and Basketball Academy) and holiday programs for players of all abilities.
- Develop and promote (through the Coaches Portal) a basic skills curriculum with supporting material to support domestic (and other) coaches with the training of sound fundamental basketball skills.
- To encourage and promote the recruitment of domestic coaches and representative coaches from Youth League, under 18 and under 21 representative players.

Service Delivery

- Annually assess and review program structures to evaluate the degree to which beginners, domestic and representative programs meet the strategic aims of the Collingwood Basketball Association and how each can be improved.
- Work closely with Operations in order to appropriate resourcing and coordination of all programs delivered by the Association.
- Facilitate, and assist with, the recruitment of coaches for the various programs particularly lead coaches and coaches for the representative junior program.
- Assist the Director of Coaching and Program Managers in delivering coaching season launches, and other coaching training events as part of a coaches development program organised by the Director of Coaching.
- Ensure that, in developing or implementing programs those programs reflect, and are consistent with, the association's values, policies, codes of conduct and ongoing performance requirements.
- Communicate program developments and program information to members through email, video, the club website and social media.
- Promote standards that encourage players and coaches of the domestic, representative and open age programs to maintain a high standard of preparation, performance and conduct.
- Oversee the development and delivery of beginner programs focused on establishing sound fundamentals in an encouraging and enjoyable environments.
- Be available to consult with, and mentor, those coaches who wish to develop their coaching capability and skills.

- Report to the Committee of Management and its executive members on program development, program evaluation and issues (as set out in program plan/s (if applicable)).

Other Duties

- Play and train with one of the Club's Big V open age teams, and act as an example and mentor to other players in that team and throughout the program.
- Coach a junior representative team.
- Coach the club's Big V Youth League Men's team.
- Promote the Collingwood Basketball Association, its programs and the sport of basketball.
- To encourage the development of the Collingwood Coaching community through the Coaches Network Facebook groups (or similar online forums).
- To assist in the identification potential sponsors or grants and refer those prospects to the relevant subcommittee of the Committee of Management.
- To carry out the implementation of projects approved by the Committee as set out in those project plans.
- To have input in to the development of community involvement and lifeskills programs.

Other Requirements

- A successful candidate will need to be able to demonstrate at least three years experience in a similar position.
- Hold at least a Club (Level 1) Basketball coaching accreditation.
- Candidate must maintain a valid working with children check or similar certification required under Victorian Child Safety laws.
- Current valid drivers licences is strongly recommended.